Phoenix, AZ
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Rhett Raleigh

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Software Engineer with 9 years of experience balancing engineering excellence with rapid value delivery. Specializes in full-stack development, with deep expertise in modern, mobile first web UIs. Passionate about fostering team collaboration, empowering colleagues to solve complex challenges, and cultivating a culture of continuous learning and improvement.

Technologies and Languages

- Languages: Typescript, PHP, Java, Go, Python
- Frameworks: React, Next.js, Express, Laravel, Spring
- Technologies: Docker, Helm/Kubernetes, Terraform, MySQL, MongoDB, AWS

Work Experience

Tech Lead - Senior Software Engineer **Plexus Worldwide** **Nov 2023–Present**
Shopping team Scottsdale, AZ

- Leading team in a project to migrate ecommerce UI to use Adobe Commerce as backend while supporting current custom backend during transition.
- Reduced defect rate by over 20% YoY by implementing APM and SonarCloud test coverage checks. Helped the team achieve 80%+ test coverage. Developed guides to help other teams adopt these best practices.
- Improved team outcomes with mentoring. Team velocity increased ~30%, excluding my contributions. Per our PO, time to shared understanding went down, estimate accuracy went up.
- Migrated an orphaned legacy app from OneLogin to Okta, including getting architecture committee approval, with no downtime, within a 6 week timeline.

Tech Lead - Senior Software Engineer **RevolutionParts** **Dec 2021–Nov 2023**
Buyer experience team Phoenix, AZ

- Launched a new return request app using React with a Laravel API, reducing customer service call volume.
- Designed and built an event driven shipping insurance feature, driving up shipping revenue for RevolutionParts and their customers.
- Created comprehensive, reusable CI/CD pipelines for React frontends and Laravel backends, including commit linting, automated testing, and deployment to Kubernetes and AWS S3, retiring custom release tool.

Software Engineer **GPS Insight** **Aug 2018–Dec 2021**
Frontend team Scottsdale, AZ

- Developed a greenfield fleet monitoring application, including display of real-time location updates and violations.
- Implemented a GraphQL API for data aggregation for the fleet monitoring UI, significantly improving load times.
- Created a reusable frontend component library, implementing Storybook for development and discoverability.

Software Developer **Hawk Incentives** **July 2015–Aug 2018**
Mesa, AZ

- Launched numerous web forms for online rebate claim submissions, including API to submit data to NetSuite.
- Built a site generator tool, allowing for new site's to be ready for UAT in 1-2 days on average.

Education

- **B.Sc. Computer Science, Magna Cum Laude,** Arizona State University **2013–2017**

Interests

- I love cooking and am working on a passion project for keeping track of recipes: recikeeper.com